



RECREATION REFEREE PAY POLICY

July 1, 2025

The current minimum pay schedule for games played in the Dublin Soccer League are as follows:

| Game Type | Pay Rate | How Paid |
|----------------------|----------|--------------|
| Recreation – U-7 | \$ 15.00 | Paid in cash |
| Recreation – U-8 | \$ 15.00 | Paid in cash |
| Recreation – U-9/10 | \$ 25.00 | Paid in cash |
| Recreation – U-11/12 | \$ 50.00 | Paid in cash |
| MSSA games | \$ 60.00 | Paid in cash |
| HSSA games | \$ 70.00 | Paid in cash |

You will be paid for any portion of a game you are asked to referee. This is done as an encouragement to completely cover each game. **NO** double dipping permitted. You cannot collect twice the amount because you have refereed portions of two separate games. The most you can collect in one time period is the per game rate for the higher paying game.

You are not to collect double for working a game alone without approval. For Saturday morning games, it is standard policy to attempt to obtain a replacement referee from the Referee Room at the south concession stand. The Paymaster or the Executive Director may make exceptions to this policy. A referee's pay may be increased a minimum of 50% for refereeing alone if deemed appropriate by one of these officials. This applies to U9/10 games and above that typically require two referees.

You will be paid for games that have been cancelled without your being notified in advance, a minimum of forty-eight hours. This does not pertain to weather-related cancellations. You are required to accept an assignment on another field if one becomes available in lieu of the original assignment. In that situation, you will be paid the higher per game rate of the two games.

In addition, if an assigned referee or assistant arrives at a game field prior to the designated start time and the game cannot be played due to inclement or hazardous weather conditions, unplayable field conditions, closed fields, or any other reason, or is an incomplete game, the referee(s) and/or assistant referees shall be paid their full game fees. This section shall not be applicable if the home team has made a reasonable and timely attempt to contact the referee or assistant referee to report the cancellation of the game.

Each referee is to turn in a scorecard that includes their name, date, time, and field number for each game they expect to be paid. On Saturdays, referees will sign a log sheet verifying the amount earned that day in addition to the scorecards. On other days of the week, referees shall sign and print their name on scorecards. Referees are responsible for the reporting of any earned income to the appropriate taxing authorities as an independent contractor. The DSL requires a W-9 form as well as a signed Referee Availability Form to be completed for each contractor (referee). The Dublin Soccer League is not responsible for personal liability insurance or Worker's Compensation coverage for independent contractors.

Multiple absences without providing a substitute may result in the loss of regular game assignments or dismissal from the program.

The DSL Executive Director is the governing authority in the application of rules regarding referee pay and payment.